



Participating Companies – Matching Gifts Programs

3M	Equitable Life	Rockwell
Abbott Laboratories	Ernst & Young	Sentry Insurance
Aetna	Fidelity Investments	Shearson Lehman
Air Products	Franklin Covey	Shell Oil
Albertson's	Freeport McMoran	SmithKline Beecham
ALCO Standard	General Dynamics	Sprint
Alliant Techsystems	General Mills	State Farm Insurance
Allied Signal	Goodyear	Times Mirror
Allstate	GTE	TRW
American Cyanamid	Honeywell	Union Pacific
American Express	Household International	Upjohn
Amoco	IBM	UPS
ARCO	IDS Financial	USC
Arthur Anderson & Company	Independence Mining	USF&G
ASARCO	JC Penney	West One Bankcorp
AT&T	Johnson & Higgins	Westinghouse Electric
Autoliv	Johnson & Johnson	Williams Company
Avon	Kennecott	Xerox
Becton Dickinson	KeyCorp	
Beneficial Life	Kimberly Clark	
Boeing	McDonnell Douglas	
Bonneville International	Merrill Lynch	
Brown Group	Metropolitan Life	
Campbell Soup	Mobil Oil	
Chevron Texaco	MONY	
CIGNA	NCR	
CitiBank/CitiCorp	Newmont Mining	
Computer Associates	Norton Company	
Cordant Technologies Foundation	Parsons, Behle & Latimer	
Deloitte & Touche	Phillip Morris	
Delta Airlines	Phillips Petroleum	
Deluxe Corporation	Pitney Bowes	
Compaq	PPG Foundation	
Dow Chemical	Prudential	
Eaton Charitable	Purolator Products	