Simulation Center Faculty Position  
Instructor, Assistant Professor, or Associate Professor (Clinical)

The University of Utah College of Nursing (CON) seeks a full time (1.0 FTE) faculty member to oversee the teaching, curricular development, and integration of simulation pedagogy for the CON and the Simulation Center.

Principal Functions and Responsibilities: Candidates should have expertise in healthcare simulation education. This career-line faculty member will use simulation to teach undergraduate and graduate nursing students as well as students from other health care disciplines. Primary responsibilities include teaching in the CON Simulation Center, evaluating simulation events, and coordinating simulation programs for undergraduate and graduate students.

Specific Work Activities Include the Following:

- Develop and teach curriculum regarding advanced simulation debriefing and simulation facilitation.
- Ensure simulation faculty facilitators and clinical simulation educators follow simulation best-practices and provide high-quality learning experiences for student participants.
- Assist in selecting, supervising, and evaluating simulation faculty facilitators.
- Develop and implement a mentoring process for simulation faculty facilitators and simulation educators.
- Liaise with University of Utah Hospital simulation educators to maintain supportive relationships among faculty and staff.
- Review nursing simulations and programs to ensure alignment with simulation evidence and national accreditation standards.
- Work closely with the simulation executive director to maintain simulation operations, including staffing, equipment, and supplies.

Additional responsibilities include providing ongoing feedback for program and curriculum development, participating on the CON committees, and professional activities/service. Developing clinically-focused scholarship is an expectation for long-term retention and career advancement.

Desired Candidate Criteria:

Graduation from a regionally accredited nursing program is required. A master’s degree in nursing is also required. Doctor of Philosophy (PhD) or Doctor of Nursing Practice (DNP) or enrollment in a PhD or DNP program is preferred. Other considerations include the following:

- Relevant health care experience.
- Expertise in clinical simulation as evidenced by Society for Simulation in Healthcare certification or eligibility for certification within one year of hire.
- Experience debriefing and evaluating high-quality simulation educational events
- Strong organizational and communication skills.
- Excellent interpersonal skills, and the ability to work effectively with other members of health care and academic teams.

Qualified candidates must hold or be eligible for a Registered Nurse (RN) license in Utah. Work is performed on campus at the Annette Poulson Cumming Building.
The College of Nursing: The CON is an integral part of University of Utah Health. We are committed to working together to serve the people of Utah and beyond by continually improving individual and community health and quality of life. We strive for excellence in education, research, and clinical care, each mission being vital to one another and to our overall success. Diversity and inclusiveness, independent inquiry, and collegiality form the fabric of everyday life for faculty and students. Please visit our website for more information about the College of Nursing.

The University of Utah: The University of Utah is a PAC-12 institution located in Salt Lake City nestled in the foothills of the Wasatch Mountains. Please visit the following webpages for more information about the University of Utah, Faculty Careers at the University of Utah, and Living in Utah.

Application and Inquiries: Interested candidate should apply online at https://utah.peopleadmin.com/postings/112473.

The application requires: 1) curriculum vitae 2) cover letter 3) teaching philosophy and 4) three letters of recommendation from individuals external to the University of Utah and U of U Health. Please note that letters must be signed, dated, and on letterhead. For additional information, please contact Madeline Lassche, Search Committee Chair at madeline.lassche@nurs.utah.edu or Cami Palo, Faculty Affairs Manager at cami.palo@nurs.utah.edu.

The University of Utah Health (U of U Health) is a patient focused center distinguished by collaboration, excellence, leadership, and respect. The U of U Health values candidates who are committed to fostering and furthering the culture of compassion, collaboration, innovation, accountability, diversity, integrity, quality, and trust that is integral to our mission.

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, national origin, color, religion, sex, age, sexual orientation, gender identity/expression, status as a person with a disability, genetic information, or Protected Veteran status. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans’ preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. To inquire about the University’s nondiscrimination or affirmative action policies or to request disability accommodation, please contact: Director, Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Rm 135, (801) 581-8365.

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds, and possess a strong commitment to improving access to higher education for historically underrepresented students.