Position Summary
The University of Utah College of Nursing seeks an established, visionary tenure-line scholar as the **Associate Dean for Research** (ADR) to provide strategic, collaborative, and results-oriented leadership for the College’s research mission. The ideal candidate will value multidisciplinary perspectives, conceptual and methodological diversity, and a culture of academic excellence in research. The Associate Dean for Research serves as a member of the College Academic Leadership Team; works collaboratively with CON leaders, faculty, and staff; and represents the College with internal and external constituencies, including counterparts in University of Utah Health Sciences and throughout the University of Utah.

Principal Functions and Responsibilities:
**Visionary and strategic leadership for sponsored (grants and contracts) and internal research programs.** The Associate Dean is responsible for overseeing the College’s sponsored (grant and contract) and internal research portfolio; oversees research policies, procedures, and practices within the College; communications relevant to research; and serves as the College’s liaison to other University research offices and programs.

- Work collaboratively with other administrators to promote the vision, mission, values, and strategic goals of the College and University. Provides strategic leadership to develop and foster programs of research that leverage the collective expertise of the College.
- Liaise with University offices such as the Office of the Vice President for Research, the Health Sciences Research Unit, the Office of Research Integrity and Compliance, and the Center for Clinical & Translational Science to develop quality collaborative, multidisciplinary research initiatives, and enhance the College’s presence as a partner committed to University and external research initiatives.
- Recommend policies, procedures, and practices that will complement and strengthen the College’s strategic direction and advance research.
- Identify new partnerships with government, industry, healthcare organizations, non-profit organizations, philanthropy, and other communities to provide new resources for research and to establish new collaborations.
- Work with communications and advancement specialists to communicate relevant information to both internal and external communities.

Administrative leadership for the Emma Eccles Jones Nursing Research (EEJNRC) and the College’s Office of Research. The ADR directly supervises the Director of Applied Statistics and the Administrative Director of the EEJNRC, and oversees the EEJNRC budget. The ADR provides oversight for internal grant funding in collaboration with the Research Committee, and collaborative oversight of the physical research space.

- Directly supervise the Director of Applied Statistics and the Administrative Director of the EEJNRC.
- Develop metrics to assess outcomes of research efforts, and to evaluate the effectiveness of the Office of Research and the EEJNRC.
- Manage the EEJNRC budget.
- Administrative leadership for the College Research Committee and internal grant.
funding

- Assist and advise CON researchers to maximize external research funding through development programs, internal peer review, nurturing scholarship, and mentoring processes. Promote scholarly and research productivity of CON faculty, promoting collaboration with individuals and interdisciplinary groups.
- Develop and implement policies related to management of research space in collaboration with the Dean and Division Chairs.

Guide College personnel in development of capacity for research. The ADR promotes a research environment that fosters inclusive dialogue, trust, and respect among faculty, staff, students, and stakeholders; through research mentoring and research program development and evaluation.

- Promote a research environment that fosters inclusive dialogue, trust, and respect among faculty, staff, students, and stakeholders.
- Mentor faculty colleagues on research and grantsmanship. Develop capacity and mentoring, enabling faculty to meet research goals and achieve research excellence, and expand the CON’s impact and influence on scientific health research, locally, nationally and internationally.
- Promote research responsibility and ensure faculty and research students are aware of critical issues regarding scholarly integrity in, and ethics of, conducting research.

Criteria
Candidate must have a Doctor of Philosophy (PhD) or equivalent in Nursing or a health science discipline and must be licensed in Utah or qualified to obtain a Utah license if applicable to professional discipline. Candidate must have, or meet requirements for appointment to, tenure-line appointment within the College at the rank of Associate Professor or Professor. We seek a candidate who is a nationally recognized scholar and whose accomplishments reflect sustained research excellence in nursing or a related field and higher education. The candidate must have demonstrated ability to build collaborations and coordinate initiatives among faculty, academic, administrative, and community constituents. A record of external/extramural funding from federal agencies or national foundations is desirable. The ADR must have management/administrative experience leading teams, managing a budget, and supervising professional staff; and demonstrated success leading change/research initiatives. The candidate will show strong interpersonal and communications skills, a track record of open, transparent communications.

Interpersonal
- Demonstrated commitment to equity, diversity, inclusion, and equal opportunity.
- Successful track record of open, transparent communication; proactively build positive relationships with faculty, staff, students, and diverse constituents; and clearly and concisely present information to varied audiences within the university and community.
- Self-directed and well-organized; demonstrate a high level of integrity that inspires trust and confidence.
- Demonstrated skill in problem identification, critical thinking, sound judgment, and creative problem solving. Innovative with creative ideas for success in a changing landscape of research funding.
- Demonstrated commitment to consultative processes and shared governance. Well-developed conflict resolution skills; ability to manage sensitive and confidential information.

Management/Administrative
- Demonstrated ability to translate expertise into highly effective plans and practical applications within academia and health care
• Demonstrated leadership and administrative experience, including leading teams, managing a budget, supervising professional staff.
• Demonstrated success planning, leading change, managing projects, evaluating research initiatives, and achieving goals.
• Ability to develop and implement strategies to address long-term research opportunities.
• Experience managing research programs, centers, departments, or large and complex research grants.
• Ability to successfully manage multiple and competing priorities and deadlines within a complex organization.
• Understand and support appropriate technology integration, data management, and software systems, including those pertaining to research and grant administration.

Research Leadership
• Possess extensive contemporary knowledge and research experience in nursing or a related field such as gerontology or interdisciplinary research, and higher education. Demonstrated and sustained record of scholarship documented by high-impact/highly-cited peer-reviewed publications and invited presentations at national and international forums. Demonstrated experience collecting and analyzing data, and making data-based decisions.
• Demonstrated ability to build collaborations and coordinate multiple programs and initiatives among multiple faculty, academic, administrative, and community constituents.
• Demonstrated record of securing external/extramural funding, ideally from federal agencies (e.g., National Institutes of Health, Agency for Healthcare Research and Quality, Department of Defense) or national foundations (e.g., Cambia Health Foundation, American Nurses Foundation).
• Demonstrated knowledge of federal, state, and local laws, regulations, and guidelines related to research. Knowledge of and experience with research compliance, indirect costs, effort reporting, responsible conduct of research, federal and state grant regulations, and human subjects/animals research compliance.
• Ability to educate, mentor, and support faculty, staff, and students regarding research.

Appointment: This is an administrative position appointed by the Dean of the College of Nursing in accordance with University guidelines, for a term of 3 years with possibility of reappointment. The individual will maintain a tenure-line faculty appointment while serving in this role. The position is allocated 50% FTE for administrative service.

The College of Nursing:
With a grant funding portfolio exceeding $34 million, the College of Nursing is a focal point for clinicians and researchers to collaboratively improve individual, family, and community health and quality of life. The College is home to an NIH NINR funded T32 training program focused on cancer, family caregiving, and end-of-life care. The College prepares nurses at all education levels. We strive for excellence in research, education, and clinical care. The Emma Eccles Jones Nursing Research Center provides unprecedented infrastructure and support for the College of Nursing research mission, and includes highly educated and trained pre- and post-award staff support, and a biostatistics core. Diversity and inclusiveness, independent inquiry, and collegiality form the fabric of everyday life for faculty and students.

The University of Utah: The University of Utah is a PAC-12 institution located in Salt Lake City nestled in the foothills of the Wasatch Mountains. University of Utah Health is the Intermountain West's only academic healthcare system, and serves as the training ground for the majority of the state's physicians, nurses, pharmacists, therapists, and other health care professionals;
partnered with the Schools of Medicine and Dentistry; Colleges of Nursing, Pharmacy and Health. Unique research resources include the Utah Population Database, with over 7 million linked genealogical and clinical records. The NIH/NCATS funded Center for Clinical & Translational Science (CCTS) is the home for clinical and translational science in our institutions, the state of Utah, and within the Mountain West Region. The Utah Trial Innovation Center (TIC) is a multi-disciplinary collaborative effort involving the University of Utah Data Coordinating Center (DCC), Institutional Review Board (IRB) Office of Sponsored Projects (OSP), Clinical Trials Office (CTO), and the CCTS to address critical roadblocks and develop operational innovations in clinical research. The University’s Technology & Venture Commercialization program supports faculty in transformation of ideas into practical, commercially viable products and services.

Please click the hyperlinks to learn more about Faculty Careers at the University of Utah, and Living in Utah.

Application and Inquiries:
Interested candidate should apply online at http://utah.peopleadmin.com/postings/108622. The application requires: 1) curriculum vitae, 2) cover letter indicating vision for the position and description of the applicant’s program of research, and 3) three letters of recommendation from individuals external to the University of Utah. Please note that additional documents are necessary from candidates who are external to the University of Utah.

External candidates will need to submit two additional documents commensurate with determining eligibility for a tenure-line position at Associate Professor or Professor rank:
   1) Teaching philosophy statement (Please attach under “Teaching Statement”)
   2) Self-evaluation relating how criteria at rank have been met (Please attach under “Applicant Document – Other”)

For additional information, please contact Dr. Katherine Sward, Search Committee Chair at kathy.sward@nurs.utah.edu or Cami Palo, Faculty Affairs Manager at cami.palo@nurs.utah.edu.

The University of Utah Health (U of U Health) is a patient focused center distinguished by collaboration, excellence, leadership, and respect. The U of U Health values candidates who are committed to fostering and furthering the culture of compassion, collaboration, innovation, accountability, diversity, integrity, quality, and trust that is integral to our mission.

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, national origin, color, religion, sex, age, sexual orientation, gender identity/expression, status as a person with a disability, genetic information, or Protected Veteran status. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans’ preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. To inquire about the University’s nondiscrimination or affirmative action policies or to request disability accommodation, please contact: Director, Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Rm 135, (801) 581-8365.

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds, and possess a strong commitment to improving access to higher education for historically underrepresented students.