Baccalaureate Prelicensure Track Director

Rank and Track Depending on Qualifications

The Baccalaureate Prelicensure Track Director provides leadership for faculty, students, and staff in the prelicensure track of the Bachelor of Science Nursing program. The Baccalaureate Prelicensure Track Director also provides input for teaching assignments, and oversight for teaching methods and strategies, student clinical placement, and curriculum development and evaluation. Additionally, the Baccalaureate Prelicensure Track Director ensures that baccalaureate program activities are consistent with the vision, mission, values, and strategic goals of the College of Nursing.

Principal Functions and Responsibilities:

a) Provide leadership in the development, planning, implementation, and evaluation of curriculum and coursework for the baccalaureate prelicensure track in collaboration with faculty and various community partners.

b) Coordinate the admission process in accordance with University and College policies and guidelines.

c) Facilitate student applications for scholarships and funding opportunities.

d) Work collaboratively with the prelicensure program manager in Student Services, and assume shared responsibility for prelicensure baccalaureate student progression and advising, programs of study, student and faculty orientation, course evaluation, annual program evaluation, graduation activities, and other accountabilities as assigned.

e) Work collaboratively with the Academic Program Manager(s) for the Pre-Nursing (Nursing Early Assurance Program, NEAP) students to ensure seamless articulation into the baccalaureate nursing program.

f) Collaborate with University of Utah Hospitals and Clinics and other community agencies to strengthen the baccalaureate prelicensure track.

g) Maintain regular communication with the Assistant Dean for the Baccalaureate program and the Associate Dean of Academic Programs.

h) Promote a welcoming, equitable, and inclusive environment within the College of Nursing.

i) Partner with the Associate Dean for Equity, Diversity, and Inclusion to provide vision, plans, and leadership for and implementation of programs and services to increase the recruitment and graduation of students from underrepresented groups, and to improve the quality of their education experience.

j) Work collaboratively with the Assistant Dean for the Baccalaureate Program to maintain accreditation status and ensure integration of standards (e.g., the Baccalaureate Essentials) in baccalaureate program.

k) Facilitate the resolution of issues and concerns in the planning, implementation, and evaluation of the prelicensure track in the baccalaureate program.

Criteria/Experience and Qualifications:

a) Graduate of an accredited College or School of Nursing and either hold a current Utah RN License or be qualified to attain a Utah RN License.

b) Doctor of Philosophy (PhD) in Nursing or a related field, or Doctor of Nursing Practice (DNP) degree is required.

c) Eligible for appointment as a Career-Line or Tenure-Line Assistant Professor or higher rank.

d) Strong and contemporary working knowledge of nursing profession, nursing education, higher education, and health care delivery.

e) Demonstrated leadership and participation in accreditation, curriculum development and evaluation, academic advisement, and admissions processes.

f) Demonstrated leadership and ability to work collaboratively and productively with individuals and interdisciplinary groups.
g) Excellent interpersonal skills and the ability to foster a collegial and respectful work and educational environment.

h) Exemplary record of scholarly achievement commensurate with rank and attuned to matters of diversity, equity and inclusion.

Appointment: This position includes 30% administrative effort and 70% teaching, research or scholarship, university service, and/or clinical practice effort. This is a 12-month appointment for three consecutive years, with annual review and the option for reappointment.

Responsible to: The Associate Dean for Academic Programs and Assistant Dean of the Baccalaureate Program.

Review & Evaluation: With input from baccalaureate program track directors, faculty, and other assistant and associate deans, the Associate Dean for Academic Programs and Assistant Dean of the Baccalaureate Program will formally review the Baccalaureate Prelicensure Track Director every three years.

The College of Nursing: The CON is an integral part of University of Utah Health. We are committed to working together to serve the people of Utah and beyond by continually improving individual and community health and quality of life. We strive for excellence in education, research, and clinical care, each mission being vital to one another and to our overall success. Diversity and inclusiveness, independent inquiry, and collegiality form the fabric of everyday life for faculty and students. Please visit our website for more information about the College of Nursing.

The University of Utah: The University of Utah is a PAC-12 institution located in Salt Lake City nestled in the foothills of the Wasatch Mountains. Please click the hyperlinks to learn more about the University of Utah, Faculty Careers at the University of Utah, and Living in Utah.

Application and Inquiries: Interested candidate should apply online at http://utah.peopleadmin.com/postings/112730.

The application requires: 1) curriculum vitae, 2) cover letter, 3) teaching philosophy, and 4) three letters of recommendation from individuals external to the University of Utah and U of U Health. Please note that letters must be signed, dated and on letterhead. For additional information, please contact Maddie Lassche, Search Committee Chair at madeline.lassche@nurs.utah.edu or Cami Palo, Faculty Affairs Manager at cami.palo@nurs.utah.edu.

The University of Utah Health (U of U Health) is a patient focused center distinguished by collaboration, excellence, leadership, and respect. The U of U Health values candidates who are committed to fostering and furthering the culture of compassion, collaboration, innovation, accountability, diversity, integrity, quality, and trust that is integral to our mission.

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, national origin, color, religion, sex, age, sexual orientation, gender identity/expression, status as a person with a disability, genetic information, or Protected Veteran status. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans' preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. To inquire about the University’s nondiscrimination or affirmative action policies or to request disability accommodation, please contact: Director, Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Rm 135, (801) 581-8365.

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds, and possess a strong commitment to improving access to higher education for historically underrepresented students.